

STATEMENT OF THE SPECIAL NEGOTIATING BODY OF COCA-COLA EUROPEAN PARTNERS (CCEP)

FOR ALMOST THREE YEARS OF NEGOTIATION THE SPECIAL NEGOTIATING GROUP HAS BEEN PROMOTING AN AGREEMENT THAT IS WORTHY AND RESPECTFUL OF THE EUROPEAN WORKERS OF COCA-COLA EUROPEAN PARTNERS.

COCA-COLA KEEPS PROPOSING TO ITS EMPLOYEE REPRESENTATIVES AN AGREEMENT THAT IS BELOW THE PROVISIONS OF THE APPLICABLE LEGAL FRAMEWORK.

DURING THE NEGOTIATIONS, COCA-COLA HAS ALWAYS SHOWN AN AGGRESSIVE AND UNPROFESSIONAL ATTITUDE TOWARDS EMPLOYEE REPRESENTATIVES, THEIR EXPERTS, AS WELL AS EFFAT AND ITS AFFILIATED TRADE UNION ORGANISATIONS.

SINCE THE BEGINNING OF THE NEGOTIATIONS, MANAGEMENT HAS CONTINUED TO PROPOSE AN AGREEMENT THAT DOES NOT TAKE INTO ACCOUNT THE OBLIGATIONS AND DEFINITIONS OF THE EUROPEAN AND NATIONAL LEGAL FRAMEWORK.

COCA-COLA DOES NOT DEMONSTRATE THAT THE SOCIAL ASPECT IS A PRIORITY.

COCA-COLA DOES NOT INTEND TO INFORM OR CONSULT THE EMPLOYEE REPRESENTATIVES AND WANTS, AS IT HAS DONE FOR ALMOST THREE YEARS, TO CONTINUE DESTROYING JOBS (2500 jobs in 13 countries, i.e. 10% of its total workforce), AND DETERIORATING WORKING AND EMPLOYMENT CONDITIONS WITHOUT PROVIDING ANY FURTHER EXPLANATION.

Coca-Cola is not up to the image it wants to give to all its consumers, employees and shareholders.